

**Chalet Hotels Limited**  
*(Formerly Chalet Hotels Private Limited)*

Raheja Tower, Plot No. C-30, Block 'G', Next to Bank of Baroda, Bandra Kurla Complex, Bandra (E),  
Mumbai 400051  
CIN: L55101MH1986PLC038538      Tel:- 91-22-26564000      website: www.chalet-hotels.com

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## **CORPORATE SOCIAL RESPONSIBILITY POLICY**

### **Introduction**

Chalet Hotels Limited (CHL) is the hospitality arm of the K. Raheja Corp Group with a presence in 3 states across the country.

The Company/Group plays a relevant role in serving community and undertakes labour welfare measures at its Projects from time to time.

The Company endeavors to continuously learn from its experiences and adapt its policies and implementation strategy on an ongoing basis.

### **Scope**

This policy is applicable to Chalet Hotels Limited, its Branches, Units and Offices at various locations.

### **Corporate Social Responsibility Committee (CSR Committee)**

A CSR Committee has been formed to be responsible for the decision making with respect to the Company's CSR policy.

The Board level Committee to meet at least once a year to review the implementation of CSR projects/ programs and give suitable direction.

### **Areas of Engagement**

Since there are several opportunities/avenues to increase and deepen social impact the Company seeks to strategically consolidate the Company's CSR initiatives to focus on discreet social problems aiming at sustainable social impact.

### **Mode**

The activities shall be undertaken directly or through a registered trust, society or company established by CHL or its subsidiary or associate companies.  
or  
any other foundations, trusts, or a section 8 company or any other form of entity with a track record of at least three years in carrying out activities in related areas.

The Company shall evaluate the credentials of the implementing entity and seek relevant documents, information and details. The Company may also collaborate with other companies or institutions for undertaking projects or programs for CSR activities.

### **CSR Expenditure**

The CSR Committee shall decide the CSR expenditure by the Company, in accordance with the requirements prescribed under the Companies Act, 2013 or as may be decided by them.

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The CSR expenditure maybe made for carrying out the following activities:

- (i) eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund setup by the Central Government for rejuvenation of river Ganga;
- (v) protection of National Heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- (vi) measure for the benefit of armed force veterans, war widows and their dependents;
- (vii) training to promote rural sports, nationally recognized sports, Paralympic sports and Olympics sports;
- (viii) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Schedule Tribes, other backward classes, minorities and women;
- (ix) contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- (x) rural development projects;
- (xi) slum area development ('slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force).

**Measuring and Reporting Outcomes and Impact**

The CSR Committee shall monitor the impact of the activity/cause supported by it from time to time and periodically report on the same to the Board.

*CSR Committee recommended the policy to the Board of Directors and they have approved this policy at the meeting held on February 26, 2015.*

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*Amendments to the Policy have been carried out by the Board of Directors on June 12, 2018 & May 10, 2019.*