

CHALET HOTELS LIMITED

Corporate Governance Report for the quarter ended September 30, 2025

I. Composition of Board of Directors

Name of the Director and DIN	Category	Initial Date of Appointment	Date of Re-appointment	Tenure (period completed in months)	Date of Birth	Whether the Director is disqualified	Current Status	No. of Directorship in listed entities including this listed entity	No. of Independent Directorship in listed entities including this listed entity	No of memberships in Audit / Stakeholder Committee(s) including this listed entity	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity	Membership in Committees of the Company C-Chairperson; M- Member
Mr. Hetal Madhukant Gandhi 00106895	Non-Executive - Independent Director (Chairperson)	12-06-2018	12-06-2023	87.19	29-07-1965	No	Active	7	6	5	2	- Audit Committee (M) - CSR and ESG Committee (C)
Mr. Joseph Conrad Agnelo Dsouza 00010576	Non-Executive - Independent Director	12-06-2018	12-06-2023	87.19	12-01-1960	No	Active	4	4	10	5	- Audit Committee (C) - Stakeholders' Relationship Committee (M) - Compensation, Nomination and Remuneration Committee (M) - Risk Management Committee (M)
Mr. Arthur W De Haast 07893738	Non-Executive - Independent Director	12-06-2018	12-06-2023	87.19	08-05-1957	No	Active	1	1	1	0	- Audit Committee (M) - Compensation, Nomination and Remuneration Committee (M) - Risk Management Committee (C)
Ms. Radhika Dilip Piramal 02105221	Non-Executive - Independent Director	12-06-2018	12-06-2023	87.19	27-05-1978	No	Active	2	2	1	1	- CSR and ESG Committee (M) - Compensation, Nomination and Remuneration Committee (C)
Mr. Manish Balkishan Chokhani 00204011	Non-Executive - Independent Director	20-06-2025	20-06-2025	3.11	14-10-1966	No	Active	4	3	3	1	- Stakeholders' Relationship Committee (M) - Compensation, Nomination and Remuneration Committee (M) - Risk Management Committee (M)
Mr. Ravi Chandru Raheja 00028044	Non-Executive - Non-Independent Director	04-09-1995			23-09-1971	No	Active	3	0	5	1	- Audit Committee (M) - Stakeholders' Relationship Committee (M)
Mr. Neel Chandru Raheja 00029010	Non-Executive - Non-Independent Director	12-12-1996			27-06-1974	No	Active	3	0	8	1	- Stakeholders' Relationship Committee (C) - Compensation, Nomination and Remuneration Committee (M) - CSR and ESG Committee (M) - Risk Management Committee (M)
Mr. Sanjay Sethi 00641243	Executive Director (MD and CEO)	09-02-2018	09-02-2024		08-01-1965	No	Active	1	0	2	0	- CSR and ESG Committee (M) - Stakeholders' Relationship Committee (M) - Risk Management Committee (M)
Mr. Shwetank Singh 02976637	Executive Director	24-10-2024			07-01-1975	No	Active	1	0	1	0	- Risk Management Committee (M) - Stakeholders' Relationship Committee (M)

Whether Regular Chairperson appointed Yes

Whether Chairperson is related to MD or CEO No

II. Composition of Committees

a. Audit Committee

Sr. No.	Name of the Committee Member	Category	Chairperson / Member	Appointment Date
1	Joseph Conrad Agnelo Dsouza	Independent Director	Chairperson	12-06-2018
2	Hetal Madhukant Gandhi	Independent Director	Member	12-06-2018

3	Arthur W De Haast	Independent Director	Member	24-01-2023
4	Ravi Chandru Raheja	Non-Executive - Non-Independent Director	Member	12-06-2018
Whether Regular Chairperson appointed		Yes		

b. Stakeholders' Relationship Committee

Sr. No.	Name of the Committee Member	Category	Chairperson / Member	Appointment Date
1	Neel Chandru Raheja	Non-Executive - Non-Independent Director	Chairperson	12-06-2018
2	Joseph Conrad Agnelo Dsouza	Independent Director	Member	12-06-2018
3	Manish Chokhani	Independent Director	Member	31-07-2025
4	Ravi Chandru Raheja	Non-Executive - Non-Independent Director	Member	12-06-2018
5	Sanjay Sethi	Executive Director (MD and CEO)	Member	08-11-2019
6	Shwetank Singh	Executive Director	Member	31-07-2025
Whether Regular Chairperson appointed		Yes		

c. Compensation, Nomination and Remuneration Committee

Sr. No.	Name of the Committee Member	Category	Chairperson / Member	Appointment Date
1	Radhika Dilip Piramal	Independent Director	Chairperson	24-01-2023
2	Joseph Conrad Agnelo Dsouza	Independent Director	Member	12-06-2018
3	Arthur W De Haast	Independent Director	Member	12-06-2018
4	Manish Balkishan Chokhani	Independent Director	Member	31-07-2025
5	Neel Chandru Raheja	Non-Executive - Non-Independent Director	Member	12-06-2018
Whether Regular Chairperson appointed		Yes		

d. Corporate Social Responsibility and ESG Committee

Sr. No.	Name of the Committee Member	Category	Chairperson / Member	Appointment Date
1	Hetal Madhukant Gandhi	Independent Director	Chairperson	12-06-2018
2	Radhika Dilip Piramal	Independent Director	Member	12-06-2018
3	Neel Chandru Raheja	Non-Executive - Non-Independent Director	Member	12-06-2018
4	Sanjay Sethi	Executive Director (MD and CEO)	Member	12-06-2018
Whether Regular Chairperson appointed		Yes		

e. Risk Management Committee

Sr. No.	Name of the Committee Member	Category	Chairperson / Member	Appointment Date	Cessation Date
1	Arthur W De Haast	Independent Director	Chairperson	21-10-2021	
2	Joseph Conrad Agnelo Dsouza	Independent Director	Member	21-10-2021	
3	Manish Balkishan Chokhani	Independent Director	Member	31-07-2025	
4	Neel Chandru Raheja	Non-Executive - Non-Independent Director	Member	21-10-2021	
5	Sanjay Sethi	Executive Director (MD and CEO)	Member	21-10-2021	
6	Shwetank Singh	Executive Director	Member	24-10-2024	
7	*Nitin Khanna	Senior Management (CFO)	Member	25-07-2024	
8	*Gaurav Singh	Senior Management (COO)	Member	12-05-2025	
9	*Salil Khare	Senior Management (CPO)	Member	12-05-2025	
Whether Regular Chairperson appointed		Yes			

* Mr. Nitin Khanna, Mr. Gaurav Singh and Mr. Salil Khare have been appointed as Members of the Risk Management Committee by virtue of them being senior executives in the Company.

III. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter and relevant quarter	Whether requirement of Quorum met	Total number of Directors as on the date of meeting	Number of Directors present (All Directors including Independent Director)	Number of Independent Directors attending the meeting	Maximum gap between consecutive meetings during the quarter (in number of days)
12-05-2025	Yes	8	8	4	
20-06-2025	Yes	8	7	4	38
31-07-2025	Yes	9	8	4	40

IV. Meetings of Committees

Name of the Committee	Date(s) of meeting of the Committee in the previous quarter and relevant quarter	Whether requirement of Quorum met (Yes / No)	Total number of Directors in the Committee as on the date of meeting	Number of Directors present (All Directors including Independent Director)	Number of Independent Directors attending the meeting	Number of members attending the meeting (other than Board of Directors)	Maximum gap between consecutive meetings during the quarter (in number of days)
Audit Committee	12-05-2025	Yes	4	4	3	0	
Audit Committee	31-07-2025	Yes	4	4	3	0	79
Compensation, Nomination & Remuneration Committee	11-04-2025	Yes	4	4	3	0	
Compensation, Nomination & Remuneration Committee	20-06-2025	Yes	4	3	3	0	69
Compensation, Nomination & Remuneration Committee	31-07-2025	Yes	4	3	2	0	40
Corporate Social Responsibility Committee	12-05-2025	Yes	4	4	2	0	
Risk Management Committee	12-05-2025	Yes	5	5	2	1	
Stakeholders' Relationship Committee	12-05-2025	Yes	4	4	1	0	

Details of Cyber security incidence

Subject	Status (Yes / No)
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter	
Date of the event	Brief details of the event

V. Affirmations

1.	The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
2.	The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	
	a. Audit Committee	Yes
	b. Compensation, Nomination and Remuneration Committee	Yes
	c. Stakeholders' Relationship Committee	Yes
	d. Risk Management Committee (applicable to the top 1000 listed entities)	Yes
3.	The Committee Members have been made aware of their powers, roles and responsibilities as specified in the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
4.	The meetings of the Board of Directors and the above Committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
5.	This report and/ or the report submitted in the previous quarter has been placed before Board	Yes

For Chalet Hotels Limited

Sd/-
Christabelle Baptista
Company Secretary & Compliance Officer

Date: October 21, 2025

Place: Mumbai

Affirmations on Compliance Requirements for AGM

I. Affirmations

<i>Particulars</i>	<i>Regulation Number</i>	<i>Compliance Status (Yes / No / NA)</i>
Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, BRSR & BRSR core, if applicable, displayed on website	46(2)	Yes
Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes
Presence of Chairperson of the Nomination and Remuneration Committee at the Annual General Meeting	19(3)	Yes
Presence of Chairperson of the Stakeholders' Relationship Committee at the Annual General Meeting	20(3)	Yes
Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes
Compliance with the conditions laid down for Secretarial Auditor or the person signing the Secretarial Compliance Report	24A(1A), 24A(1B), 24A(1C)	Yes
Submission of the Annual Secretarial Compliance Report	24A(2)	Yes
Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes

For **Chalet Hotels Limited**

Sd/-
Christabelle Baptista
Company Secretary & Compliance Officer

Additional Half yearly Disclosure			
Applicability of disclosure		Not Applicable	
Reason for Non-Applicability		During the half year under review, no loans, guarantees, comfort letters or securities were given to parties as per the criteria mentioned herein. As at the end of half year under review, no amount was outstanding in respect loans, guarantees, comfort letters or securities relating to the parties as per the criteria mentioned herein.	
I. Disclosure of Loans/ guarantees/comfort letters /securities etc. refer note below			
(A)Any loan or any other form of debt advanced by the listed entity directly or indirectly to			
Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months	
Promoter or any other entity controlled by them			
Promoter Group or any other entity controlled by them			
Directors (including relatives) or any other entity controlled by them			
KMPs or any other entity controlled by them			
(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by			
Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
Promoter or any other entity controlled by them			
Promoter Group or any other entity controlled by them			
Directors (including relatives) or any other entity controlled by them			
KMPs or any other entity controlled by them			

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by			
Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them			
Promoter Group or any other entity controlled by them			
Directors (including relatives) or any other entity controlled by them			
KMPs or any other entity controlled by them			
(D) Additional Information			
II. Affirmations			
Affirmations		Compliance Status	Company Remarks
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.		Yes	
Name			
Designation			
Place			
Date			

For **Chalet Hotels Limited**

Sd/-
Christabelle Baptista
Company Secretary & Compliance Officer

Date: October 21, 2025
Place: Mumbai

Investor Grievance Details

No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies - The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies					
Sr. No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
1	Renew Wind Energy (AP) Private Limited	09-09-2025	4.58%	1.11%	5.69%