

# **Chalet Hotels Limited**

CIN: L55101MH1986PLC038538

Raheja Tower, Plot No. C-30, Block 'G', Next to Bank of Baroda, Bandra Kurla Complex, Bandra (E), Mumbai 400051

Tel:- 91-22-26564000

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## **Policy on Familiarisation Programme for Independent Directors of Chalet Hotels Limited**

This Familiarisation Programme for Independent Directors of Chalet Hotels Limited ('the Company') has been adopted pursuant to Regulation 25(7) of Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulation 2015.

### **1. Purpose**

To provide a mechanism to the Independent Directors of the Company:-

- a) To understand the business of the Company in depth.
- b) To provide insights into the Company.
- c) To interact directly with the Corporate team including Business & Functional Heads.
- d) To take informed decision and contribute significantly to the growth of the Company.

### **2. Familiarisation Process**

- a) The Company shall through its CEO & Managing Director / Executive Director / Senior Managerial Personnel conduct presentations periodically to familiarise the Independent Directors with the strategy, operations and functions of the Company. Such presentations by the members of the Senior Management will help the Independent Directors to understand the Company's business model, operations, strategy, service offerings, market trends, competition, organization structure, risk analysis, internal controls, compliance and such other areas as may be necessary.
- b) The Company shall invite the Independent Directors of the Company for various programmes organized by the Company to appraise them about the Company culture, strategies and policies.
- c) The Company shall update the Independent Directors on changes in the relevant laws / regulations from time to time.
- d) In case any new Independent Director is appointed on the Board of the Company, a customized induction program shall be organized for such new Director.

### **3. Disclosure of the Policy**

This Policy shall be uploaded on the Company's website for public information and a weblink of the same shall be provided in the Annual Report of the Company.

### **4. Modification**

The Board will review this program from time to time and make changes as may be deemed necessary.

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