

CHALET HOTELS LIMITED

Corporate Governance Report for the quarter ended December 31, 2021

i. Composition of Board of Directors

| Name of the Director and DIN | Category | Initial Date of Appointment | Tenure (period completed in months) | Date of Birth | No. of Directorship in listed entities including this listed entity | No. of Independent Directorship in listed entities including this listed entity | No of memberships in Audit / Stakeholder Committee(s) including this listed entity | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity | Membership in Committees of the Company C-Chairman; M- Member |
|--|--|--------------------------------|--|---------------|---|--|--|---|---|
| Mr. Hetal Gandhi 00106895 | Non-Executive - Independent Director (Chairperson) | 12-06-2018 | 42 | 29-07-1965 | 3 | 3 | 3 | 1 | Audit & Risk Management Committee (M) CSR Committee (C) |
| Mr. Joseph Conrad Dsouza 00010576 | Non-Executive - Independent Director | 12-06-2018 | 42 | 12-01-1960 | 2 | 2 | 8 | 4 | Audit & Risk Management Committee (C) Stakeholders Relationship Committee (C) Compensation, Nomination & Remuneration Committee (C) |
| Mr. Arthur William De Haast 07893738 | Non-Executive - Independent Director | 12-06-2018 | 42 | 08-05-1957 | 1 | 1 | 0 | 0 | - Compensation, Nomination & Remuneration Committee (M) |
| Ms. Radhika Piramal 02105221 | Non-Executive - Independent Director | 12-06-2018 | 42 | 27-05-1978 | 2 | 1 | 0 | 0 | - CSR Committee (M) |
| Mr. Ravi C. Raheja 00028044 | Non-Executive Director - Non Independent | 04-09-1995 | | 23-09-1971 | 3 | 0 | 8 | 1 | Audit & Risk Management Committee (M) Stakeholders' Relationship Committee (M) |
| Mr. Neel C. Raheja 00029010 | Non-Executive Director - Non Independent | 12-12-1996 | | 27-06-1974 | 3 | 0 | 7 | 0 | Stakeholders' Relationship Committee (M) Compensation, Nomination & Remuneration Committee (M) CSR Committee (M) |
| Mr. Sanjay Sethi 00641243 | Executive Director (MD & CEO) | 09-02-2018 | | 08-01-1965 | 1 | 0 | 2 | 0 | - CSR Committee (M) - Stakeholders' Relationship Committee (M) |

Whether Regular Chairperson appointed Yes

Whether Chairperson is related to MD or CEO No



ii. Composition of Committees

a. Audit Committee

| Sr. No. | Name of the Committee Member | Category | Chairperson / Member | Appointment Date |
|--------------|------------------------------|--|----------------------|------------------|
| 1 | Joseph Conrad D'Souza | Independent Director | Chairperson | 12-06-2018 |
| 2 | Hetal Gandhi | Independent Director | Member | 12-06-2018 |
| 3 | Ravi C. Raheja | Non-Executive - Non Independent Director | Member | 12-06-2018 |
| Whether Regu | lar Chairperson appointed | Yes | | |

Note: The Company had a common Audit & Risk Management Committee discharging the functions of the Audit Committee as well as the Risk Management Committee. The Board of Directors separated the functions of both the Committees w.e.f. October 21, 2021 and constituted a separate Risk Management Committee.

b. Stakeholders' Relationship Committee

| Sr. No. | Name of the Committee Member | Category | Chairperson / Member | Appointment Date |
|--------------|------------------------------|--|----------------------|------------------|
| 1 | Joseph Conrad D'Souza | Independent Director | Chairperson | 12-06-2018 |
| 2 | Ravi C. Raheja | Non-Executive - Non Independent Director | Member | 12-06-2018 |
| 3 | Neel C. Raheja | Non-Executive - Non Independent Director | Member | 12-06-2018 |
| 4 | Sanjay Sethi | Executive Director (MD & CEO) | Member | 08-11-2019 |
| Whether Regu | lar Chairperson appointed | Yes | | |

c. Compensation, Nomination and Remuneration Committee

| Sr. No. | Name of the Committee Member | Category | Chairperson / Member | Appointment Date |
|---------------------------------------|------------------------------|--|----------------------|------------------|
| 1 | Joseph Conrad D'Souza | Independent Director | Chairperson | 12-06-2018 |
| 2 | Arthur William DeHaast | Independent Director | Member | 12-06-2018 |
| 3 | Neel C. Raheja | Non-Executive - Non Independent Director | Member | 12-06-2018 |
| Whether Regular Chairperson appointed | | Yes | | |



d. Corporate Social Responsibility Committee

| Sr. No. | Name of the Committee Member | Category | Chairperson / Member | Appointment Date |
|--------------|------------------------------|--|----------------------|------------------|
| 1 | Hetal Gandhi | Independent Director | Chairperson | 12-06-2018 |
| 2 | Radhika Piramal | Independent Director | Member | 12-06-2018 |
| 3 | Neel C. Raheja | Non-Executive - Non Independent Director | Member | 12-06-2018 |
| 4 | Sanjay Sethi | Executive Director (MD & CEO) | Member | 12-06-2018 |
| Whether Regu | Ilar Chairperson appointed | Yes | | |

e. Risk Management Committee

| Sr. No. | Name of the Committee Member | Category | Chairperson / Member | Appointment Date |
|--------------|------------------------------|--|----------------------|------------------|
| 1 | Arthur DeHaast | Independent Director | Chairperson | 21-10-2021 |
| 2 | Joseph Conrad D'Souza | Independent Director | Member | 21-10-2021 |
| 3 | Neel C. Raheja | Non-Executive - Non Independent Director | Member | 21-10-2021 |
| 4 | Sanjay Sethi | Executive Director (MD & CEO) | Member | 21-10-2021 |
| 5 | Milind Wadekar | Senior Management (CFO) | Member | 21-10-2021 |
| 6 | Rajneesh Malhotra | Senior Management (COO) | Member | 21-10-2021 |
| Whether Regu | Ilar Chairperson appointed | Yes | | |

Note: The Company had a common Audit & Risk Management Committee discharging the functions of the Audit Committee as well as the Risk Management Committee. The Board of Directors separated the functions of both the Committees w.e.f. October 21, 2021 and constituted a separate Risk Management Committee.

iii. Meeting of Board of Directors

| Date(s) of Meeting (if any) in the previous quarter and relevant quarter | Whether requirement of Quorum met | Number of Directors present (All Directors including Independent Director) | Number of Independent Directors attending the meeting | Maximum gap between consecutive meetings during the quarter (in number of days) |
|--|--------------------------------------|---|---|---|
| 02-07-2021 | Yes | 6 | 3 | |
| 10-08-2021 | Yes | 7 | 4 | 38 |
| 28-10-2021 | Yes | 7 | 4 | 78 |



iv. Meetings of Committees

| Name of the Committee | Date(s) of meeting of the Committee in the previous quarter and relevant quarter | Whether requirement of Quorum met (Yes / No) | Number of Members present (All Directors including Independent Director) | Number of Independent Directors attending the meeting | Maximum gap between consecutive meetings during the quarter (in number of days) |
|---|--|--|---|---|--|
| Audit & Risk Management Committee | 10-08-2021 | Yes | 3 | 2 | |
| Audit & Risk Management Committee | 23-09-2021 | Yes | 2 | 2 | |
| Audit Committee | 28-10-2021 | Yes | 3 | 2 | 34 |
| Risk Management Committee | 28-10-2021 | Yes | 6 | 2 | 34 |
| Compensation, Nomination & Remuneration Committee | 09-08-2021 | Yes | 3 | 2 | |
| Stakeholders' Relationship Committee | 28-10-2021 | Yes | 4 | 1 | 162 |
| Corporate Social Responsibility Committee | 10-08-2021 | Yes | 4 | 2 | |

Note: The Company had a common Audit & Risk Management Committee discharging the functions of the Audit Committee as well as the Risk Management Committee. The Board of Directors separated the functions of both the Committees w.e.f. October 21, 2021 and constituted a separate Risk Management Committee.

v. Related Party Transactions

| Subject | Compliance status (Yes / No / N.A.) |
|--|-------------------------------------|
| Whether prior approval of Audit Committee obtained | Yes |
| Whether shareholder approval obtained for material RPT | Yes |
| Whether details of RPT entered into pursuant to Omnibus Approval have been reviewed by Audit Committee | Yes |

Note: The Board had granted its approval in respect of the material Related Party Transaction. The same was also approved by the shareholders at the Annual General Meeting of the Company held on August 12, 2021. However, the said transaction is yet to be effected.



vi. Affirmations

| 1. | The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. | Yes |
|----|---|-----|
| 2. | The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 | |
| | a. Audit Committee | Yes |
| | b. Compensation, Nomination & Remuneration Committee | Yes |
| | c. Stakeholders' Relationship Committee | Yes |
| | d. Risk Management Committee (applicable to the top 500 listed entities) | Yes |
| 3. | The Committee Members have been made aware of their powers, roles and responsibilities as specified in the SEBI (Listing Obligations and | Yes |
| | Disclosure Requirements) Regulations, 2015. | |
| 4. | The meetings of the Board of Directors and the above Committees have been conducted in the manner as specified in SEBI (Listing Obligations | Yes |
| | and Disclosure Requirements) Regulations, 2015. | |
| 5. | This report will and the report submitted in the previous quarter has been placed before Board of Directors. | Yes |

For Chalet Hotels Limited

Sd/-Christabelle Baptista Company Secretary & Compliance Officer

Date: January 14, 2022 Place: Mumbai