

Chalet Hotels Ltd. amongst India's top 10 mid-sized Best Workplaces for Women 2021

Accredited by Great Place to Work Institute for the 2nd consecutive year

Mumbai, September 10, 2021: Chalet Hotels Ltd., owner, developer, and asset manager of high-end hotels in key metro cities of India, is recognized and certified in the 2021 list of '**India's Best Workplaces for Women 2021 in Mid-sized Companies Category - Top 10' for the second consecutive year** by the Great Place to Work Institute. With a stringent set of criteria, a key necessity included a minimum of 70% positive feedback on the Trust Index© Employee Survey from women employees in the organization, which Chalet Hotels aced. With policies curated for the female workforce, the Company has built a work culture that is inclusive, diverse and growth oriented.

Chalet Hotels has adopted practices ensuring a healthy representation across genders through policies and programs such as **Wonder Women Initiative** at Four Points by Sheraton Navi Mumbai (part of the portfolio), which serves as a platform for female associates to exchange ideas and encourages networking both within internal teams and external knowledge gaining opportunities. Similarly, **Aanchal Program** for expectant mothers, with provisions to give young mothers a seamless back-to-work experience. The Company has also introduced an initiative called '**Fab Women**' - A women's connect group that reaches out to all female employees within the Company; designed to empower them with information about health, lifestyle, fitness, social awareness, investments opportunities, child safety, events and activities and more.

The Company does not discriminate when it comes to **performance appraisals due to maternity break**. Chalet recognises that women are bestowed with higher emotional intelligence allowing them to make **strategic decisions with a diverse leadership outlook and** have employed them in key roles. Women employees play **an equal role across functions** from sales to engineering and from architecture to strategy. Its continual efforts in ensuring people across genders are valued, heard and promoted on merit, has helped the Company achieve this title for the **second consecutive year**.

Speaking about the certification, **Mr. Sanjay Sethi, MD & CEO, Chalet Hotels Ltd.**, said, "Achieving the Great Place to Work Certification™ for the second consecutive year is a testimonial of the positive experiences at work, by our women colleagues. Since inception, we have endeavored to create a workplace of choice and pride, offering equal opportunities and zero discrimination. We are pleased to celebrate this key milestone along the journey of strengthening the progressive workplace we have conscientiously built over the years."

Urvi Aradhya, CHRO | K Raheja Corp added, "We have consciously built an equal opportunities workplace where we enable advancement for all employees in an environment free of any bias.

At our group company Chalet Hotels, we strive to create genuinely inclusive settings, built through robust mentorship, policies and support networks for women and other underrepresented groups. This certification is a validation of the work-culture we have carefully curated, and it is an honor to consecutively win the title for the second year in a row."

Great Place to Work is the global authority on building, sustaining, and recognizing High-Trust, High-Performance Culture at workplaces. Chalet Hotels was chosen among many participants from diverse industries like entertainment, media, technology, financial services, and others after a rigorous screening and selection process that included cultural audits and validated employee input.

About Chalet Hotels Limited:

Chalet Hotels Limited (CHL), is an owner, developer and asset manager of high-end hotels in key metro cities in India. CHL's hotel platform comprises seven operating hotels, including a hotel with a co-located serviced residence, located in the Mumbai Metropolitan Region, Hyderabad, Bengaluru and Pune. CHL's hotels are branded with globally recognized hospitality brands and are in the luxury-upper upscale and upscale hotel segments. The hotel platform emphasizes strategic locations, efficient design and development, appropriate positioning



in hotel segments together with branding and operational tie-ups with leading hospitality companies. CHL uses its experience to actively manage the hotel assets to drive performance.

In addition, CHL developed commercial and retail spaces, in close proximity to its existing hotels. CHL has developed hotels at strategic locations generally with high barriers-to-entry and in high density business districts.

For more information about the company, please visit our website www.chalethotels.com

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