#### **ANNEXURE I**

#### Format to be submitted by listed

Name of Listed Entity: Chalet Hotels Limited
 Quarter ending: March 31, 2019

| I. Composition of Board |                         |           |  |   |                       |   |  |   |
|-------------------------|-------------------------|-----------|--|---|-----------------------|---|--|---|
| Title<br>(Mr./Ms.)      | Name of the Director    | PAN & DIN | Category<br>(Chairperson<br>/Executive/Non<br>Executive/<br>independent/Nominee) | Date of<br>Appointment<br>in the<br>current<br>term/cessati<br>on | Tenure*<br>(in Years) | No of Directorshi p in listed entities including this listed entity | Number of<br>memberships in<br>Audit/ Stakeholder<br>Committee(s)<br>including this<br>listed entity | No of post of<br>Chairperson in<br>Audit/<br>Stakeholder<br>Committee held<br>in listed entities<br>including this<br>listed entity |
| Mr.                     | Hetal Gandhi            | 00106895  | Chairman & Independent Director  | 12.06.2018  | 5                     | 1   | 1  | NIL   |
| Mr.                     | Joseph Conrad D'Souza   | 00010576  | Independent Director   | 12.06.2018  | 5                     | 1   | NIL  | 2*  |
| Mr.                     | Arthur William De Haast | 07893738  | Independent Director   | 12.06.2018  | 5                     | 1   | NIL  | NIL   |
| Ms.                     | Radhika Piramal         | 02105221  | Independent Director   | 12.06.2018  | 5                     | 2   | NIL  | NIL   |
| Mr.                     | Ravi Chandru Raheja     | 00028044  | Non-Executive Director   | 04.09.1995  | Not<br>Applicable     | 2   | 6  | 1   |
| Mr.                     | Neel Chandru Raheja     | 00029010  | Non-Executive Director   | 12.12.1996  | Not<br>Applicable     | 2   | 2  | NIL   |
| Mr.                     | Sanjay Sethi            | 00641243  | Managing Director & CEO  | 09.02.2018  | 3                     | 1   | NIL  | NIL   |
| Mr.                     | Rajeev Newar            | 00468125  | Executive Director & CFO   | 03.08.2017  | 3                     | 1   | 1  | NIL   |

Note: In cases, where the Director is Chairman of a Committee the person has not been considered while ascertaining member of memberships of Committees.

<sup>\*</sup> Joseph Conrad D'Souza holds position of Chairman of Audit Committee in 1 unlisted Public Company.

| II. Composition of Committees                               |   |   |   |  |  |  |
|---|---|---|---|--|--|--|
|   | Name of Committee   | Name of Committee Members   | Category (Chairperson/Executive / Non- Executive / independent/Nominee) |  |  |  |
| 1.  | Audit Committee   | Joseph Conrad D 'Souza<br>Hetal Gandhi  | Chairman – Independent Director<br>Member – Independent Director        |  |  |  |
|   |   | Ravi C. Raheja  | Member – Non-Executive Director   |  |  |  |
| 2.  | Nomination & Remuneration Committee                         | Joseph Conrad D 'Souza  | Chairman- Independent Director  |  |  |  |
|   |   | Arthur William De Haast   | Member – Independent Director   |  |  |  |
|   |   | Neel C. Raheja  | Member – Non-Executive Director   |  |  |  |
| 3.  | Risk Management Committee (if applicable)                   | The Company is among Top 500 companies in terms of Market Capitalization as on March 31, 2019.Accordingly, it is proposed to constitute a Risk Management Committee of the Board of Directors |   |  |  |  |
| 4.  | Stakeholders Relationship Committee'                        | Joseph Conrad D 'Souza  | Chairman- Independent Director  |  |  |  |
|   |   | Ravi C. Raheja  | Member- Non-Executive Director  |  |  |  |
|   |   | Neel C. Raheja  | Member- Non-Executive Director  |  |  |  |
|   |   | Rajeev Newar  | Member – Executive Director & CFO                                       |  |  |  |
| III. Meeting of Board                                       | of Directors  |   |   |  |  |  |
| <u> </u>  | leeting (if any) in the previous quarter                    | Date(s) of Meeting (if any) in the relevant quarter   | Maximum gap between any two   |  |  |  |
|   | mber, 2018 - 31st December, 2018)                           | (01st January, 2019 – 31st March, 2019)   | consecutive (in number of days)   |  |  |  |
| •   | 13.11.2018  | 23.01.2019  | 9 days  |  |  |  |
|   | 20.12.2018  | 02.02.2019  | j   |  |  |  |
|   | -   | 05.02.2019  |   |  |  |  |
|   | -   | 12.02.2019  |   |  |  |  |
| IV. Meeting of Committees                                   |   |   |   |  |  |  |
| Date(s) of meeting of the committee in the previous quarter | Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met (details)   | Maximum gap between any two consecutive meetings in number of days      |  |  |  |
| Audit Committee   |   |   |   |  |  |  |
| 13.11.2018  | Nil   | Yes   | Nil   |  |  |  |
| 20.12.2018  | Nil   | Yes   |   |  |  |  |
|   |   |   |   |  |  |  |

|  | Compensation, i                       | Nomination & Remuneration Committee  Nil |        |  |  |  |
|--|---------------------------------------|--|--------|--|--|--|
| IPO Committee  |                                       |  |        |  |  |  |
| Nil 22   | 2.01.2019                             | Yes                                      | 3 days |  |  |  |
| Nil 24   | 4.01.2019                             | Yes                                      |        |  |  |  |
| Nil 28   | 8.01.2019                             | Yes                                      |        |  |  |  |
| Related Party Transact                                 | tions                                 |  |        |  |  |  |
|  | Subject                               | Compliance status (Yes/No/NA)            |        |  |  |  |
| Whether prior approval of audit committee obtained     |                                       | Yes                                      |        |  |  |  |
| Whether shareholder approval obtained for material RPT |                                       | N.A                                      |        |  |  |  |
| Whether details of RPT enter                           | red into pursuant to omnibus approval | Yes                                      |        |  |  |  |
| have been reviewed by Audit (                          |                                       |  |        |  |  |  |

- 1. The composition of the Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee
  - b. Compensation, Nomination & Remuneration committee
  - c. Stakeholders Relationship Committee
  - d. Risk Management Committee (The Company is among Top 500 companies in terms of Market Capitalization as on March 31, 2019 Accordingly, it is proposed to constitute a Risk Management Committee of the Board of Directors.)
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.

This report will be placed before Board of Directors.

#### For Chalet Hotels Limited

Sd/-

**Christabelle Baptista Company Secretary & Compliance Officer** 

Date: 15.04.2019 Place: Mumbai

# **ANNEXURE II**

# Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

| Item  | Compliance<br>status<br>(Yes/No/NA) |
|---|-------------------------------------|
| Details of business   | Yes                                 |
| Terms and conditions of appointment of independent directors                        | Yes                                 |
| Composition of various committees of board of directors                             | Yes                                 |
| Code of conduct of board of directors and senior management personnel               | Yes                                 |
| Details of establishment of vigil mechanism/ Whistle Blower policy                  | Yes                                 |
| Criteria of making payments to non-executive directors                              | No                                  |
|   | (Only sitting fees /                |
|   | Professional Fees                   |
|   | as approved being                   |
|   | paid)                               |
| Policy on dealing with related party transactions                                   | Yes                                 |
| Policy for determining 'material' subsidiaries                                      | Yes                                 |
| Details of familiarization programmes imparted to independent directors             | Yes                                 |
| Contact information of the designated officials of the listed entity who are        | Yes                                 |
| responsible for assisting and handling investor grievances                          |                                     |
| email address for grievance redressal and other relevant details                    | Yes                                 |
| Financial results   | N.A                                 |
| Shareholding pattern  | Yes                                 |
| Details of agreements entered into with the media companies and/or their associates | N.A                                 |
| New name and the old name of the listed entity                                      | N.A                                 |

| II Annual Affirmations  |                   |  |  |
|---|-------------------|--|--|
| Particulars   | Regulation Number | Compliance<br>status<br>(Yes/No/NA)                        |  |
| Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility' | 16(1)(b) & 25(6)  | Yes  |  |
| Board composition   | 17(1)             | Yes  |  |
| Meeting of Board of directors   | 17(2)             | Yes  |  |
| Review of Compliance Reports  | 17(3)             | Yes  |  |
| Plans for orderly succession for appointments   | 17(4)             | Yes  |  |
| Code of Conduct   | 17(5)             | Yes  |  |
| Fees/compensation   | 17(6)             | Yes  |  |
| Minimum Information   | 17(7)             | Yes  |  |
| Compliance Certificate  | 17(8)             | No<br>(will be complied<br>Annual Report fo<br>FY 2018-19) |  |
| Risk Assessment & Management  | 17(9)             | Yes  |  |
| Performance Evaluation of Independent Directors   | 17(10)            | No<br>(will be complied<br>Annual Report fo<br>FY 2018-19) |  |
| Composition of Audit Committee  | 18(1)             | Yes  |  |
| Meeting of Audit Committee  | 18(2)             | Yes  |  |
| Composition of Nomination & Remuneration Committee  | 19(1) & (2)       | Yes  |  |
| Composition of Stakeholder Relationship<br>Committee  | 20(1) & (2)       | Yes  |  |

| Composition and role of Risk Management Committee   | 21(1),(2),(3),(4)       | The Company is among Top 500 companies in terms of Market Capitalization as on March 31, 2019 Accordingly, it is proposed to constitute a Risk Management Committee of the Board of Directors |
|---|-------------------------|---|
| Vigil Mechanism   | 22                      | Yes   |
| Policy for Related Party Transaction  | 23(1),(5),(6),(7) & (8) | Yes   |
| Prior or Omnibus approval of Audit Committee for all related party transactions                                   | 23(2), (3)              | Yes   |
| Approval for material related party transactions  | 23(4)                   | N.A   |
| Composition of Board of Directors of unlisted material Subsidiary   | 24(1)                   | No material<br>subsidiary as on<br>date   |
| Other Corporate Governance requirements with respect to subsidiary of listed entity                               | 24(2),(3),(4),(5) & (6) | Yes   |
| Maximum Directorship & Tenure   | 25(1) & (2)             | Yes   |
| Meeting of independent directors  | 25(3) & (4)             | No ( will be complied in the Financial year as Company has been Listed in last quarter)   |
| Familiarization of independent directors  | 25(7)                   | Yes   |
| Memberships in Committees   | 26(1)                   | Yes   |
| Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel | 26(3)                   | No<br>(will be complied in<br>Annual Report for<br>FY 2018-19)  |
| Disclosure of Shareholding by Non- Executive Directors  | 26(4)                   | N.A   |
| Policy with respect to Obligations of directors and senior management   | 26(2) & 26(5)           | Yes   |
|   | <u> </u>                |   |

# **III Affirmations:**

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

#### For Chalet Hotels Limited

Sd/-Christabelle Baptista Company Secretary & Compliance Officer

Date: 15.04.2019 Place: Mumbai