## DETAILS OF FAMILIARISATION PROGRAMS HELD DURING FY 2019-20

The Company through programs conducted from time to time, familiarises the Independent Directors (IDs) with the strategy, operations and functions of the Company, which will help the Independent Directors to understand the Company's business and such other areas as may be necessary. The Company has during the year conducted a program by an expert which focussed on improvement in Board's effectiveness and governance.

Sr. No.	Subject matter	No. of sessions attended by ID's	Time spent in the sessions by ID's
1.	CSR / Sustainability Initiatives	1	10 minutes
2.	HR & CSR / Sustainability Initiatives	1	30 minutes
3.	Property walkaround by the Managing Director to share the operational intricacies of a Hotel and insights on the renovation / improvements currently underway	1	1 hour
4.	Briefing on operations, changing market dynamics and strategy by the General Managers of the respective Hotels	1	1 hour
5.	Direct interaction with the Corporate team - Business & Functional Heads and & Hotel General Managers	1	3 hours
6.	Board Governance and Effectiveness Program – by Hunt Partners This program focussed on practices of the Board & Committees including best global practices, Role and Responsibility as part of the Board and its Committees and Legal framework and requirements concerning Directors, Boards and Corporate Governance	1	5 hours
7.	Sustainability Initiatives & Integrated Reporting	1	20 minutes
	TOTAL		11 hours